Governance Framework - Principles, Statutory Obligations and Organisational Objectives

A- Adherence to Ethical Values and Respecting the Rule of Law B- Ensuring openness and comprehensive stakeholder engagement

Implementing Local Vision

Taking Effective Decisions

Working Together to achieve a common objective

Developing Members and Officers

Adherence to Ethical Values

H&S Champion

Internal Audit

Job descriptions

Law & Governance

Member training

Inspectorate Reports

Job evaluation process

Independent Remuneration Panel

Maintaining a Community Focus

Corporate Governance comprises the systems and processes, cultures and values, by which local government bodies are directed and controlled and through which they account to, engage with and, where appropriate, lead their communities

Key Documents/Annual Review/Production

Annual Governance Statement Annual Outturn Performance and Finance Reports **Annual Pay Policy Statement Annual Complaints Report Annual Information Governance Statement Corporate Information Security Policy Corporate Property Strategy** Corporate Risk Register **Delegations from/to Directors** Health, Safety & Wellbeing annual report **Innovation & Efficiency Board** ICT Strategy **Medium Term Financial Strategy Members Allowances Scheme Prudential Code & Treasury Management Strategies**

Statement of Accounts / ISA 260

Strategic Plan & Delivery Plans

Key Documents Adhoc Review/Production

Business Continuity Plans Change Management Framework Communications Strategy Community Engagement Framework Constitution **Corporate Procurement Regulations Cyber Security Strategy Digital Strategy Equality and Diversity Information Financial Regulations Health and Safety Policies** Information Governance Framework Information Governance – training needs analysis Fraud, Bribery & Corruption Policy Internet Transparency Pages Member/Officer Relations **Members' Code of Conduct** Officer Employment Procedure Rules Officers' Code of Conduct **Performance Management Framework Peoples Strategy & Values Record of Decisions Risk Management Policy Statement** Schemes/Sub Schemes of Delegation **Whistle Blowing Policy**

Contributory Processes/ Regularity Monitoring

Audit and Standards Committee Monitoring Officer Budgetary Accountability Statements WeTalk process **Corporate Governance Working Group Scrutiny Framework Corporate H&S Process** Staff Induction **Corporate Intranet Schedule of Council Meetings** Council Tax Leaflet / Information **Staff Surveys Customer Feedback Process** Staffordshire Web **County Treasurer Organisational Development Consultative Forums** Safer Recruitment **Data Protection Impact assessment** S151 Officer External Audit **Finance Business Partners** iLearn Training Platform